

KHNL/KGMB, Honolulu HI *
EEO PUBLIC FILE REPORT
(October 1, 2016 thru September 30, 2017)

FULL-TIME POSITIONS FILLED; RECRUIT SOURCES USED

See Master Recruitment Source List for recruitment source data (Attachment A).

To encourage community organizations to become part of our vacancy notification list, both stations regularly have on-air invitations (ran 486 times during this reporting period).

No.	Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1	Account Executive	1-13	20
2	Account Executive	1-13	20
3	Photographer/MMJ	1-13	20
4	Executive Producer	1-14, 16	20
5	Sales Assistant	1-13	10
6	Digital Sales Manager	1-9, 11-13	20
7	News Production Technician (PT)	1-13	20
8	Master Control/Tech. Director	1-13, 16	10
9	Photographer/MMJ	1-13, 16	20
10	Reporter/MMJ	1-13, 16	20
11	Anchor/Reporter	1-13	20
12	Account Executive	1-13, 16, 19	20
13	Digital Content Producer	1-9, 11-13	20
14	Anchor/Reporter	2-9, 11-13, 16	20
15	Account Executive	2-13, 16, 19	20
16	Sr. Digital Automotive Sales Specialist	2-9, 11-13	20
17	Sales Assistant	2-13, 16	20
18	Account Executive	2-13	21
19	Sr. Digital Sales Specialist	2-13	14
20	Maintenance Engineer	2-8, 10-13	20
21	Digital Sales Coordinator	2-13, 17	10
22	Account Executive	2-13, 17	20
23	Account Executive	2-5, 7-13	20
24	Digital Sales Assistant	2-5, 7-13, 17	10
25	Newscast Producer	2-5, 7-13	4
26	Accountant	2-5, 7-14, 17-18	10
27	Account Executive	2-5, 7-13, 17	10
28	General Sales Manager	2-5, 7-13, 14-15, 19	20
29	Newscast Producer	2-5, 7-8, 10-13	20

No.	Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
30	Account Executive	2-5, 7-13, 14	20
31	Sports Specialist Reporter	2-4, 7-13	20

TOTAL INTERVIEWEES FOR POSITIONS

131 applicants

NUMBER OF HIRES FROM SOURCES USED

#4 (1), #10 (6), #14 (1), #20 (22), #21 (1)

SUPPLEMENTAL OUTREACH ACTIVITIES

Attachment B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

- * The KHNL/KGMB employment unit includes KHNL's two satellite stations KHBC-TV (Hilo) and KOGG (Wailuku) and employees who perform certain services for another Hawaii television station.