

WDAM
EEO PUBLIC FILE REPORT
February 1, 2019-January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	University of Southern Mississippi-Placement, Kathleen Killam, Kathleen.Killam@usm.edu , Lisa Stevens, Lisa.Stevens@usm.edu , https://app.joinhandshake.com/ , 601-266-4159	N	0
2	Tougaloo College, Dr. Whitney McDowell-Robinson, 500 W County Line Road, Tougaloo, MS 39174, Tougaloo College, Dr. Whitney McDowell-Robinson, wmcowell@tougaloo.edu , 601-977-7815	N	0
3	Jones County Junior College, Holly Robertson, 900 S Court Street, Ellisville, MS 39437, http://www.jcjc.edu/jobs/employer.php , holly.robertson@jcjc.edu , 601-477-4234	N	0
4	William Carey University, Allen Bonner, 710 William Carey Parkway, Hattiesburg, MS 39401, abonner@wmcarey.edu , 601-318-6211	N	0
5	University of Mississippi, Christy Wright, christy@career.olemiss.edu , https://app.joinhandshake.com/ , 662-915-7174	N	0
6	WIN Job Center, 2139 MS-15, Laurel, MS 39440, Mattie Chambers, mchambers@mdes.ms.gov , 601-649-7817	N	0
7	WIN Job Center, 1911 Arcadia St, Hattiesburg, MS 39401, Connie Valentine, cvalentine@mdes.ms.gov , 601-584-1207	N	0
8	Hinds Community College, Iyanna Colly, iyanna.colly@hindsc.edu , 608 Hinds Blvd, Raymond, MS 39154, 601-857-3499 (The job posting I sent on 9/26 was not deliverable to her, I’ve tried to get a new contact without success, so we are no longer sending them new job postings.)	N	0
9	WDAM-On Air Advertising	N	0
10	WDAM-Employee Referral	N	8
11	WDAM-Internal/Station Bulletin Board	N	6
12	WDAM-Walk ins/Phone ins	N	2
13	TVJob, jobs@tvjobs.com	N	0
14	Medialine Talent, jobs@medialinetalent.com	N	0
15	WDAM.com	N	7

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Gray TV, gray.tv/careers	N	13
17	Native American Journalists Association (NAJA), rebeccalandsberry@naja.com	N	1
18	Media/Marketing, jobs@602communications.com	N	0
19	Indeed, https://www.indeed.com	N	20
20	Linkedin, linkedin.com/company/raycom-media/	N	2
21	MAB, Amanda Fontaine, amanda@msbroadcasters.org , 855 S Pear Orchard Rd #403, Ridgeland, MS 39157, 601-957-9121	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			59

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	This year we had 3 interns for the spring semester, 5 interns for the summer semester, and 1 for the winter semester. They were in news, production, weather, and marketing. Our News Director and our Marketing Manager are participants in our internship program.
2	MAB Career Day at Jackson State University	On October 15 th the News Director attended MAB Career Day at Jackson State University.
3	MAB Career Day at Mississippi State University	On October 1st the News Director attended MAB Career Day at Mississippi State University.
4	University of Southern Mississippi	On September 26 th our SDSS, and our GM, went to USM and gave a guest lecture in Advertising and Marketing.
5	MAB Career Day at University of Southern MS	On April 24 th one of our Digital Producers, and our News Director attended MAB Career Day at USM.
6	MAB Career Day at University of Mississippi	On March 27 th our Digital Content Manager, and our News Director attended MAB Career Day at University of Mississippi.
7	MAB Career Day at Alcorn State University	On March 31st our News Director attended MAB Career Day at Alcorn State University.