



THE WESTERN KENTUCKY COAL COMPANY

46226 NATIONAL ROAD
ST. CLAIRSVILLE, OHIO 43950

PHONE: (740) 338-3100
FAX: (740) 338-3405
www.murrayenergycorp.com

December 26, 2019

VIA FACSIMILE AND CERTIFIED MAIL

Michelle DeJohn
Employer Customer Services Branch Manager
Kentucky Career Center
Office of Employment and Training
275 East Main Street, 2-WA
Frankfort, KY 40621

Re: Announcement of Planned Action

Dear Ms. DeJohn:

We are writing to give you notice that there will be a mass layoff and subsequent plant closing at The Western Kentucky Coal Company, LLC's Genesis Mine located at 175 Matanzas Road, Centertown, Kentucky 42328 on February 24, 2020, or within the next two (2) weeks thereafter. This layoff will be permanent. This notice is given pursuant to the WARN Act, 29 U.S.C. Section 2102.

All affected employees have been notified that their layoff from employment will be permanent. At the present time, we believe the layoff will occur on February 24, 2020, or within the following two (2) weeks.

Below is a list of the job positions and number of individuals who may be affected by the layoff along with the anticipated schedule for job losses:

Job Title	Number of Affected Individuals
Continuous Miner Operator	8
Roof Bolter	21
Car Driver	16
Scoop Operator	14
Mechanic/electrician/Battery/Tracking	22
Battery Hauler	5
Outby/Inby-Laborer	22
Examiner	8
Belt Mechanic/Laborer	8
Yard Man	2
Plant Operator	3
Plant Electrician/Mechanic/Welder	10
Plant Utility	2
Heavy Equipment Operator	31
Load-Out Operator	2
Overland Belt	1
Service/Greaser	2
Plant/Surface Foreman	15
Underground Foreman	14
Underground Maintenance Foreman	6
Admin/Eng/Safety/Sales	30
AMS Operator	4
Warehouse	4

Laid off employees will not be able to displace less senior employees.

If you have any questions or want additional information concerning this matter, please contact Paul Piccolini, Vice President of Human Resources and Employee Relations at (740) 338-3100.

Sincerely,

THE WESTERN KENTUCKY COAL
COMPANY, LLC



Anthony C. Yates
Vice President and General Manage

cc: Anne Melton, Treasurer (treasurer@ohiocountyky.gov)