

WFIE
EEO PUBLIC FILE REPORT
April 1, 2020– March 31, 2021

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ball State University https://bsu-csm.symplicity.com/employers/ 2000 W University Ave, Muncie, IN 47306 (765) 289-1241	N	
2	Eastern Illinois University https://app.joinhandshake.com/login	N	
3	Indiana Broadcasters Association http://www.indianabroadcasters.org/ 580 E Carmel Dr, Carmel, IN 46032 (317) 701-0084	N	
4	Indiana University https://app.joinhandshake.com/login	N	
5	Ivy Tech Community College https://ivytech-csm.symplicity.com/ 50 W. Fall Creek Parkway North Drive Indianapolis, IN 46208-5752	N	
6	Purdue University https://purdue-csm.symplicity.com/employers/ 610 Purdue Mall, West Lafayette, IN 47907 765) 494-4600	N	
7	University of Missouri-St. Louis https://employer.gradleaders.com/UMSL/Employers/Login.aspx?jprid=4970 1 University Blvd, St. Louis, MO 63121 (314) 516-5000	N	
8	University of Southern Indiana https://usi-csm.symplicity.com/employers/ 8600 University Blvd, Evansville, IN 47712 (812) 464-8600	N	
9	Vincennes University https://vinu-csm.symplicity.com/employers/ 1000 N 4th St, Vincennes, IN 47591 (812) 888-8888	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Butler University https://app.joinhandshake.com/login	N	
11	DePauw University https://app.joinhandshake.com/login	N	
12	Purdue Ft. Wayne https://app.joinhandshake.com/login	N	
13	Indiana State University https://app.joinhandshake.com/login	N	
14	Missouri State University https://app.joinhandshake.com/login	N	
15	Murray State University https://app.joinhandshake.com/login	N	
16	Northwestern University https://app.joinhandshake.com/login	N	
17	Southern Illinois University https://app.joinhandshake.com/login	N	
18	University of Evansville https://app.joinhandshake.com/login	N	
19	Western Kentucky University https://app.joinhandshake.com/login	N	
20	Elmhurst College https://app.joinhandshake.com/login	N	
21	Oral Roberts University https://app.joinhandshake.com/login	N	
22	Purdue University Northwest https://app.joinhandshake.com/login	N	
23	St. Cloud State University https://app.joinhandshake.com/login	N	
24	St. Olaf College https://app.joinhandshake.com/login	N	
25	Syracuse University https://app.joinhandshake.com/login	N	
26	University of Michigan https://app.joinhandshake.com/login	N	
27	University of Indianapolis https://app.joinhandshake.com/login	N	
28	University of Kentucky https://app.joinhandshake.com/login	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
30	Valparaiso University https://app.joinhandshake.com/login	N	
31	Winona State University https://app.joinhandshake.com/login	N	
32	AAF-Greater Evansville aafevv.com info@aafevv.org P.O. Box 215, Evansville, IN 47702 812-423-3843	N	
33	WFIE Website Attn: Sarah Glaser www.14news.com 812-433-3420	N	
34	Gray TV https://gray.tv/careers	N	6
35	WFIE Internal bulletin board posting Attn: Sarah Glaser	N	
36	Medialine medialine@medialine.com https://medialinetalent.com/	N	
37	TVjobs.com http://www.tvjobs.com/	N	
38	Indeed https://www.indeed.com/	N	
39	Current Employee	N	
40	Employee/Client Referral	N	1
41	Other Websites: Station did not post to website identified by Interviewee	N	4
TOTAL INTERVIEWEES OVER REPORTING PERIOD			11

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Diversity, Equity and Inclusion Training	July 9, 2020 – August 6, 2020 Our VP/General Manager and News Director participated in a training series “Foundations in Diversity, Equity and Inclusion from Adaway Consulting
2	Virtual College to Career Job Fair -Western Kentucky University	On October 21, 2020 Our News Director participated in Western Kentucky University Virtual College Career Job Fair.
3	Ball State University News Conference	On November 12, 2020 Our New Director participated in Ball State University News Q&A session for students
4	EEO Training	On November 19,2020 Our Office Manager participated in webinar training on the FCC’s EEO rules and regulations provided by Wiley Rein LLP for Gray Television stations
5	University of Kentucky Virtual Career Fair	On February 22, 2021 AM Our News Director participated in University of Kentucky Virtual Career Fair
6	University of Western Kentucky Virtual Job Fair	On February 22, 2021 PM Our News Director participated in University of Western Kentucky Virtual Job Fair.
7	Recruitment Outreach	WFIE airs the following :30 spot approximately 8-12 times monthly: WFIE a Gray TV station, is committed to a broad applicant recruiting outreach program in our continuing efforts to represent our diverse community. As part of this effort, encourage qualified community organizations to become part of the full-time job opportunity notification mailing list. If your organization is interested in becoming part of this list, and you distribute

	<p>job information or can provide referrals as part of your regular activity, we would like to hear from you. We would then notify you of each full-time opening and ask you to refer individuals to us for consideration. Send your request to: Sarah Glaser 812-433-3420</p>
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