

WFLX

EEO PUBLIC FILE REPORT

October 1, 2017 to September 30, 2018

II. MASTER RECRUITMENT SOURCE LIST

**Sources with an asterisk (*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
COMMUNITY SOURCES						
1	Palm Beach State College			http://www.palmbeachstate.edu	561-967-7222	
2	Florida Atlantic University			http://www.myinterfase.com/fau/employer	561-297-3533	
3	Employee/Word of Mouth Referral	Arlene Munnings	Internal Postings			13
4	WFLX-on Air Ad	John Heislman	jheislman@wflx.com		561-282-4157	
5	WFLX Walk-in		1100 Banyan Blvd. WPB FL		561-845-2929	
6	WFLX Website		1100 Banyan Blvd. WPB FL	www.wflx.com	561-845-2929	2
7	Raycom Media Website	Donna Tadlock	201 Monroe St, 20th FL Montgomery AL 36104 dtadlock@raycommedia.com	www.raycommedia.com		
8	TVJobs.com		P.O. Box 4116, Oceanside CA 92052	www.tvjobs.com	877-988-9808	
9	Vickers House		811 Palm Beach Lakes Blvd. WPB FL 33401	fax 561-835-7150	561-804-4970	
10	FL Assoc of Broadcasters		201 South Monroe St. Ste 201 Tallahassee FL 32301	www.fab.org	850-681-6444	

11	Urban League of PBC		1700 Australian Ave WPB FL 33407 icalender@ulpbc.org	www.ulpbc.org	561-533-1361 Fax 833-6050	
12	TVB Broadcasters			www.tvb.org		
13*	Preception is Everything		cgilroy@pieinc.org	www.pieinc.org	561-422-3549	
ADDITIONAL SOURCES						
14	Spots N Dots		ads@spotsndots.com		888-884-2630	
15	Other websites not posted by HR					
16	National Association of Hispanic Journalist			www.nahj.org		
17	Native American Journalist Association			www.naja.org		
18	Asian American Journalist			www.aaja.org		
19	Linkedin			www.linkedin.com/company/raycom-media.com		10
					TOTAL	25

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): Continuous

Describe Nature of Initiative:

FCC EEO Outreach PSA

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

WFLX broadcasts monthly on-air announcements asking community-based organizations to send us their information so that we can provide them with any jobs that are open at the station.

Names and Titles of Station Personnel involved in Initiative:

John Heislman, General Manager and Arlene Munnings/Randall B. Jones, Business Office Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): Continuous

Describe Nature of Initiative:

Job postings with minority organizations

Vickers House

Urban League of Palm Beach County

National Association of Hispanic Journalist

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Job postings are sent to the above organizations to be posted on a continuous basis.

Names and Titles of Station Personnel involved in Initiative:

Arlene Munnings, Business Office Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): October 17, 2017 and September 10, 2018

Describe Nature of Initiative:

EEO Webinar/Training

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Attended and watched Webinar Training on EEO matters. Webinars were conducted by Raycom Media. The webinars covered requirements for EEO recruitment and reporting.

Names of Station Personnel involved in Initiative:

Arlene Munnings, BOC/EEO Coordinator (10/17/17)

Randall Jones, BOC/EEO Coordinator (9/10/18)