

WFLX
EEO PUBLIC FILE REPORT
October 1, 2018 – September 30, 2019

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Palm Beach State College , Handshake.com, Julie Schettenhelm, 4200 Congress Ave, Lake Worth FL 33461, 561-967-7222, schettej@palmbeachstate.edu , https://app.joinhandshake.com/schools/804	N	
2	(FAU) Florida Atlantic University , Handshake.com, Madison Lemoine, 777 Glades Rd, Boca Raton FL 33431, 561-297-3533, lemoinem2015@fau.edu , https://app.joinhandshake.com/schools/551	N	
3	Employee/Word of Mouth Referral , Internal Posting by Randall B. Jones, 1100 Banyan Blvd, WPB FL 33401, 561-282-4147, randalljones@wflx.com	N	
4	WFLX On-Air Ad , John Heislman, 1100 Banyan Blvd, WPB FL 33401, 561-282-4157, jheislman@wflx.com	N	
5	WFLX Walk-in , Receptionist, 1100 Banyan Blvd, WPB FL 33401, 561-845-2929	N	
6	WFLX Website , 1100 Banyan Blvd, WPB FL 33401, 561-845-2929, www.wflx.com	N	
7	GrayTV Website , Donna Tadlock, 201 Monroe St, 20 th Fl, Montgomery, AL 36104, 334-206-1417, https://gray.tv/careers#currentopenings	N	
8	TVJobs.com , PO Box 4116, Oceanside CA 92052, 877-988-9808, www.tvjobs.com	N	
9*	Vickers House , Lisa Kemp, 811 Palm Beach Lakes Blvd, WPB FL 33401, 561-804-4971 direct, 561-804-4970 office, lkemp@wpb.org , www.wpb.org/vickershouse	Y	
10	(FAB) FL Assoc of Broadcasters , 201 S Monroe St. Ste 201, Tallahassee FL 32301, 850-681-6444, intern@fab.org , www.fab.org	N	
11	Urban League of PBC , Tomas Evangelista, 1700 Australian Ave., WPB FL 33407, 561-533-1461 ext. 3025, tevangelista@ulpbc.org , www.ulpbc.org	Y	
12	TVB Broadcasters , 120 Wall Street 15 th Fl., New York, NY 10005-3908, 212-486-1111, www.tvb.org	N	
13*	Perception Is Everything , Clover Henry-Gilroy, 8741 Bearing Point, WPB FL 33411, 561-422-3549, cgilroy@pieinc.org , www.pieinc.com	Y	

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14	Spots N Dots , Gene McKay, 1635 Old Hwy 41 NW, Ste. 112-338, Kennesaw, GA 30152, 888-884-2630, ads@spotsndots.com , www.spotsndots.com	N	
15	Linkedin , www.linkedin.com/company/wflx-fox-29	N	
16	Indeed , www.indeed.com , https://www.indeed.com/jobs?q=Television&l=West%20Palm%20Beach%2C%20FL&start=10&vjk=4cb92d7b793e36ea	N	
17	National Coalition of 100 Black Women - WPB Chapter , PO Box 15292, West Palm Beach, FL 33416, info@ncbw-wpbchapter.org , www.ncbw-wpbchapter.org	N	
18			
19			
20			
(etc.)			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	FCC EEO Outreach PSA	<p>Initiative Date(s): Continuous</p> <p>WFLX broadcasts monthly on-air announcements asking community-based organizations to send us their information so that we can provide them with any jobs that are open at the station.</p> <p>Participant(s): General Manager, John Heislman and BOC/EEO Coord. Randall B. Jones.</p>
2	Job postings with women and minority organizations	<p>Initiative Date(s): Continuous</p> <p>Job postings are sent to the following organizations: Vickers House, Perception Is Everything, Urban League of Palm Beach County and the National Coalition of 100 Black Women WPB Chapter to be posted on a continuous basis.</p> <p>Participant(s): BOC/EEO Coord. Randall B. Jones.</p>
3	EEO Webinar/Training	<p>Initiative Date(s): 6/20/19</p> <p>Attended Webinar Training on EEO matters that was conducted by Joan Stewart of Wiley Rein, LLP to employees of GrayTV.</p> <p>Participant(s): BOC/EEO Coord. Randall B. Jones</p>
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