

WVIR-TV
Charlottesville, VA
EEO PUBLIC FILE REPORT
(June 1, 2018 thru May 31, 2019)

**AN EQUAL OPPORTUNITY
EMPLOYER**

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Appendix A includes a list of recruitment sources, indicating name, address, and contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full-time job vacancies.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED

POSITION FILLED	DATE	SOURCES USED	HIREE SOURCE
Sports Reporter/Anchor	07/18/2018	2,3, 6, 7, 8, 9, 10, 11, 12,18, 27, 34, 36, 38, 39, 61, 63, 66, 67, 74	Did not disclose
Web Editor/Producer	06/18/2018 11/26/2018	2, 3, 23,28, 39, 43, 67, 72, 74, 76	74 77
Accounts Payable/Accounts Receivable Clerk	09/25/2018	21, 23, 43, 67, 72, 74, 81, 82	82
Reporter	06/04/2018 06/11/2018 07/02/2018 07/30/2018	3, 6, 7, 8, 9, 12, 18, 20, 34, 37, 38, 39, 74, 76, 77	74 77 74 77
Reporter	05/28/2019	2, 3, 6, 8, 9, 11, 12,18, 20, 27, 34, 37, 38, 39, 61, 63, 64, 65, 66, 74, 84, 85, 86, 88	74
Weekend Technical Director	04/04/2019	11, 23, 27, 43, 61, 63, 64, 67, 72, 74, 84, 85, 86	77
Videographer	09/04/2018	2, 5, 6, 7, 8, 9, 11, 12, 18, 20, 27, 28, 34, 36, 37, 38, 39, 43, 57, 61, 62, 63, 64, 65, 66, 67, 74, 84, 85, 86	Ihirebroadcasting.com Please Note: This is an aggregate site where NBC29 did not actively post job.
Master Control Operator	02/13/2019	2, 10, 11, 21, 23, 24, 27, 31, 43, 61, 63, 64, 65, 66. 67, 72, 74, 85, 86, 88, 89, 90, 91, 92	77

TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS

NUMBER OF INTERVIEWEE REFERRALS FROM SOURCES USED

#	SOURCE	INTERVIEWEES REFERRED
Ihirebroadcasting.com Please Note: This is an aggregate site where NBC29 did not actively post job.	Ihirebroadcasting.com Please Note: This is an aggregate site where NBC29 did not actively post job.	1
n/a	Did not disclose	1
74	NBC29 Station Website	4
82	Robbins Staffing	1
77	Word of Mouth	12
61	TVJobs	2
21	Indeed	1

****** NOTICE ******

Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WVIR-TV to provide them with information about full-time openings at the station. Such requests must include the organizations name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Sara Simoneau, HR Manager, Virginia Broadcasting Corporation, WVIR-TV, P.O. Box 769, Charlottesville, VA 22902 or hrmanager@nbc29.com.
Virginia Broadcasting, LLC, WVIR-TV/NBC29, P.O. Box 769, Charlottesville, VA 22902
WVIR-TV/NBC29 is an Equal Opportunity Employer

APPENDIX A
MASTER LIST OF RECRUITMENT SOURCES

(An asterisk (*) denotes organizations that requested notification of full-time job vacancies.)

No.	Source Name	Address	Contact Information
1	American Meteorologist Society	45 Beacon St. Boston, MA 02108	Marty Rice (512) 366-70692 drice@yourmembership.com
2	American University	4400 Massachusetts Ave. NW Washington, DC 20016	https://app.joinhandshake.com/login
3	American University of Black Journalists	Washington, DC www.theblackprintau.com	Elisha Brown, President eb0178a@student.american.edu John Watson, Advisor jwatson@american.edu americanuabj@gmail.com
4	Daily Progress	685 West Rio Rd. Charlottesville VA 22901	Swan'nice Brown (434) 978-7220 sbrown@dailyprogress.com
5	Charlottesville Albemarle Technical Center (CATEC)	1000 Rio Rd. E. Charlottesville, VA 22901	Shannon Tomlin stomlin@k12albemarle.org
6	Columbia Journalism Association of Black Journalists	2950 Broadway (at 116th Street) New York, New York 10027 www.cjabj.wordpress.com	Faith Woodard faith.woodard@columbia.edu Howard-Derrick Borden hb2554@columbia.edu CJS_NABJ@columbia.edu
7	CUNY Graduate School of Journalism Association of Black Journalists	205 East 42nd Street New York, NY 10017	Mariah Brown, mariah.brown@journalism.cuny.edu Max Patino maximo.patino@journalism.cuny.edu
8	CUNY – York College Association of Black Journalists	94-20 Guy R. Brewer Blvd. Jamaica, NY 11451	Allyson Gill allygill1@gmail.com Claire Serant cserant@york.cuny.edu yorkcollege.nabj@gmail.com
9	Delaware State University Chapter of NABJ	1200 N Dupont Hwy Dover, DE 19901 www.dsunabj.wordpress.com	Travis Brunson t1brunson12@students.desu.edu Allison Hazel aahazel11@students.desu.edu nabj.dsu@gmail.com

10	Entertainment Jobs	2118 Wilshire Blvd #401 Santa Monica, CA 90403	Brad Hall andrew@entertainmentcareers.net www.entertainmentcareers.net
11	George Washington University	2121 I St NW Washington, DC 20052	seasjobhelp@gwu.edu www.gwu.joinhandshake.com
12	George Washington University Association of Black Journalists	805 21 st St. NW. Ste. 400 Washington, DC 20052 http://smpa.gwu.edu/gw-association-black-journalists	Lauryn Hill lhill4@gwu.edu Cheryl Thompson thompsonc@email.gwu.edu gwuabj@gmail.com
13	Glassdoor	100 Shoreline Highway Mill Valley, CA 94941	(888) 355-9323 www.glassdoor.com
14	Greene County Record	113 Main St. Stanardsville, VA 22973	(540) 672-1266
15	Hampton Roads Black Media Professionals, Inc.	PO Box 2622 Norfolk, VA 23501-2622	www.hrbmp.org
16	Hampton University	100 Queen St Hampton, VA 23668	alumni@hamptonu.edu
17	Hofstra University	100 Hofstra University Hempstead, NY 11549	Gregory Smith Gregory.smith@hofstra.edu (516) 463-6600
18	Hofstra University Association of Black Journalists	1000 Fulton Ave Hempstead, NY 11549	Janae Price jprice8@pride.hofstra.edu Brionna Rivers briver4@pride.hofstra.edu Kristal Zook kristal.zook@hofstra.edu
19	Howard University	2225 Georgia Ave NW Washington, DC 20060	C. Dudley cdudley@howard.edu (202) 238-2330
20	Howard University Association of Black Journalists	Armour J Blackburn University Center Ste. 122 Washington, DC 20059	Sydney Williams sydneywilliams347@gmail.com Jennifer Thomas jennifer.thomas@howard.edu howarduabj@gmail.com
21	Indeed	201 W 5 th St. Austin, TX 78701	www.indeed.com

22	James Madison University	800 South Main St. Harrisonburg, VA 22807	Charles Turner turnercc@jmu.edu (540) 932-3545
23	Job Spot Online	503 E Market St. Charlottesville, VA 22902	Laura Wilfong lwilfong@nbc29.com http://jobspot.nbc29.com/index.cfm
24	Job Spot Television	503 E Market St. Charlottesville, VA 22902	Laura Wilfong lwilfong@nbc29.com
25	Journalism Next	www.journalismnext.com	(703) 629-0179 Eric@JournalismNext.com info@journalismnext.com
26	LinkedIn	2029 Stierlin Ct Ste. 200 Mountain View, CA 94043 www.linkedin.com	Kevin Good (312) 999-4780 kgood@linkedin.com
27	Longwood University	201 High St Farmville, VA 23909	Katie Trammell brankleykd@longwood.edu www.app.joinhandshake.com
28	Lyndon State	Lyndon State College 1001 College Rd. Lyndonville, VA 05851	Tim Lewis News7@northernvermont.edu
29	Madison County Eagle	P.O. Box 325 Madison, VA 22727	(540) 948-5121 http://www.dailyprogress.com/madisonnews/
30	Magid Talent	8500 Normandale Lake Blvd. Ste. 530 Minneapolis, MN 55437	Julie Seebold (651) 295-5950 jseebold@magid.com
31	MediaLine	2515 Sparrow Crest Dr. Katy, TX 77494	(913) 217-0685 https://www.medialine.com/
32	Medill School of Journalism	1845 Sheridan Rd Evanston, IL 60208	https://medill-northwestern-csm.symplicity.com/
33	Mississippi State University	B.S. Hood Rd Mississippi State, MS 39759	https://msstate-csm.symplicity.com/employers/index.php?signin_tab=0
34	Morgan State University Association of Black Journalists	1700 East Cold Spring Ln. Baltimore, MD 21251	Penelope Blackwell peblal@morgan.edu morgan.nabj@gmail.com

35	National Association of Black Journalists	1100 Knight Hall Suite 3100 College Park, MD 20742	(301) 405-0248 info@nabjcareers.org http://www.nabj.org/
36	National Association of Black Journalists – Emerson Association of Black Journalists	120 Boylston St. Boston, MA 02116	Carol Simpson emersonnabj@gmail.com
37	National Association of Black Journalists – Hampton University Student Chapter	546 E. Queen St. Hampton, VA 23668	Nicholas Johnson nickjohnson916@gmail.com Wayne Dawkins wayne.dawkins@hamptonu.edu nabjhu@gmail.com
38	National Association of Black Journalists – Lincoln University	1570 Baltimore Pike Lincoln University, PA 19352	Jamila Jacob jamila.jacob@lincoln.edu Carmen Brookins House cbrookinshouse@lincoln.edu luabjchapter@gmail.com
39	National Association of Black Journalists Syracuse University Chapter	900 South Crouse Ave. Syracuse, NY 13244	Cierra Smith, cysmith@syr.edu Cathleen O'Connor, Advisor cocon101@syr.edu nabjsu@gmail.com
40	National Association of Hispanic Journalists	1050 Connecticut Ave NW 10 th Floor Washington, DC 20036	(888) 281-9066 http://www.nahj.org/
41	National Lesbian & Gay Journalist Association	2120 L St NW Suite 850 Washington, DC 20037	(202) 588-9888 info@nlgja.org http://www.nlgja.org/
42	Orange County Review	145 Byrd St. Orange, VA 22960	(540) 672-1266 http://www.dailyprogress.com/orangenews/
43	PVCC Workforce Services	600 College Dr. Charlottesville, VA 22902	(434) 961-5354 www.pvccjobnet.com
44	Richmond Times Dispatch	300 E. Franklin St. Richmond, VA 23219	(804) 649-6000 content@richmond.com
45	Richmond Times Dispatch Online	300 E. Franklin St. Richmond, VA 23219	http://www.richmond.com/edition/

46	Society of Broadcast Engineers	9102 N. Meridian St. Ste. 150 Indianapolis, IN 46052	Scott Jones kjones@sbe.org http://www.sbe.org/
47	Society of Broadcast Engineers – Local Chapter 60	13603 Quail Meadows Lane Midlothian, VA 23112 (804) 744-2104	Scott Parker (804) 744-2104 whtghst1@gmail.com
48	Society of Broadcast Engineers – Local Chapter 78	708 Bradford Circle Salem, VA 24153 (540) 983-1762	Dan Ullmer (540) 983-1762 dullmer@blueridgepbs.org www.sbe78.org
49	Society of Broadcast Engineers – Local Chapter 54	WHRO 811 Graydon Avenue Norfolk, VA 23507	Chris Gunnufsen (757) 889-9394 chris.gunnufsen@whro.org
50	Society of Broadcast Engineers – Local Chapter 37	13014 Martha's Choice Circle Bowie, MD 20720	Kent Kramer (301) 429-2634 kent@kentkramer.com www.sbe37.org
51	Society of Broadcast Engineers – Local Chapter 103	330 Hurst Drive Old Hickory, TN 37138	Robert Holden (615) 850-7059 www.sbenashville.org
52	Society of Broadcast Engineers – Local Chapter 113	7204 Larkspur Lane, Lot 164 Knoxville, TN 37849	Robert Holden (865) 314-4285 rholden@wbir.com
53	Society of Broadcast Engineers – Local Chapter 46	1106 Tall Pines Drive Westminster, MD 21157 (410) 812-7493	James Richardson (410) 812-7493 jreelectronics@gmail.com
54	Society of Broadcast Engineers – Local Chapter 132	419 N. Bend Road Baltimore, MD 21229 (301) 677-5069	Norman Portillo (301) 677-5069 norman.portillo@gmail.com
55	Society of Broadcast Engineers – Local Chapter 116	233 Sutherland Drive South Charleston, WV 25303	Noel Richardson (304) 342-8131 nrichardson@wvradio.com
56	South Asian Journalist Association	5 3 rd St. #1180 San Francisco, CA 94103	http://www.saja.org/
57	Temple University Association of Black Journalists	1801 N Broad St. Philadelphia, PA 19122 www.tabjlegacy.com	Kayla Solomon kayla.solomon@temple.edu Karen Turner kturner@temple.edu templetabj@gmail.com

58	The News Virginian	1300 W. Main St. Waynesboro, VA 22980	(540) 949-8213 http://www.dailyprogress.com/newsvirginian/
59	The Roanoke Times	201 Campbell Ave. SW Roanoke, VA 24011	(800) 346-1234 customer@roanoke.com http://www.roanoke.com/
60	The Virginia Pilot	150 West Brambleton Ave. Norfolk, VA 23510	Linda Cherry linda.cherry@pilotonline.com https://pilotonline.com/
61	TVJobs	P.O. Box 4116 Oceanside, VA 92052	(800) 374-0119 info@tvjobs.com http://www.tvjobs.com/
62	University of Maryland Association of Black Journalists	7765 Alumni Dr. College Park, MD 20742	Daniel Oyefusi danoyefusi@gmail.com Cassandra Clayton cclayto1@umd.edu
63	University of Mississippi	University Ave. PO Box 1848 Oxford, MS 38677	https://app.joinhandshake.com/
64	University of North Carolina	153A Country Club Rd. Chapel Hill, NC 27514	https://careers.unc.edu/students/resources/handshake
65	University of Virginia Media Studies Program	217 Wilson Hall Charlottesville, VA 22904	William Little wgl2h@virginia.edu https://mediastudies.virginia.edu/
66	University of Virginia	1101 Millmont St. Charlottesville, VA 22904	Benjamin Klotz bdk3ax@virginia.edu https://app.joinhandshake.com/schools/121
67	Virginia Association of Broadcasters	250 West Main St. Suite 100 Charlottesville VA 22902	Christina Sandridge (434) 977-3716 www.vabonline.com
68	Virginia Commonwealth University	907 Floyd Avenue, Room 143 Richmond, VA 23284	(804) 828-1645 careers@vcu.edu https://careers.vcu.edu/
69	Virginia State University	Johnson Memorial Library Petersburg, VA 23806	(804) 524-5211 careerservices@vsu.edu
70	Virginia Tech – Hokies4Hire	925 Prices Fork Rd. Blacksburg, VA 24061	Lisa Boothe vt@myinterfase.com https://www.myinterfase.com/vt/employer

71	Virginia Union University	1500 N Lombardy St. Richmond, VA 23220	https://www.vuu.edu/
72	Virginia Workforce Connection	703 E Main St. Richmond, VA 23219	https://www.vawc.virginia.gov/
73	Washington & Lee University	204 W Washington St. Lexington, VA 24450	https://www.myinterfase.com/wlu/home.aspx
74	WVIR-TV/NBC29 Website	503 E Market St. Charlottesville, VA 22902	Wendi Moore wmoore@nbc29.com www.nbc29.com
75	West Virginia University	P.O. Box 6201 Morgantown, WV 26506	https://wvu-csm.symplicity.com/employers/?signin_tab=0
76	West Virginia University Association of Black Journalists	1511 University Ave. Morgantown, WV 26506	Jasmine Gaillard jgaillard@mix.wvu.edu
77	Word of Mouth	Current and former NBC29 employees	Current and former NBC29 employees
78	ZipRecruiter	1453 Third St. Promenade Suite 335 Santa Monica, CA 90401	(877) 252-1062 https://www.ziprecruiter.com/
79	Penn State Alumni Association	Hintz Family Alumni Ctr. University Park, PA 16802 https://psu-alumni-csm.symplicity.com/	(814) 865-5465 alumniadvice@sa.psu.edu
80	Society of Women Engineers	150 State St. Rochester, NY 14614	http://societyofwomenengineers.swe.org/
81	CharlottesvilleJobNetwork.com	The Daily Progress 685 West Rio Road, Charlottesville, VA 22901	(434)978-7202 classifieds@dailyprogress.com
82	Robbins Staffing	1445 E. Rio Road, Ste 102 Charlottesville, VA 22901	Holly Bell Staffing Coordinator (434) 295-9770 voice (434) 295-9252 fax

83	Veterans Job Listing	jobs@purpleplacement.com	www.veteransjoblistings.com
84	University of Missouri	Columbia, MO 65211	https://app.joinhandshake.com/login (573) 882-6801
85	Rutgers	College Avenue New Brunswick, NJ 08901	https://app.joinhandshake.com/login (843) 932-7997
86	Wake Forest	Winston-Salem, NC	https://app.joinhandshake.com/login (336) 758-5902
87	National Labor Exchange	200 Constitution Ave NW Washington, DC 20210	https://www.veterans.gov/ (866)487-2365
88	UVA AlumniJobs	Charlottesville, VA	https://alumni-virginia-csm.symplicity.com/employers
89	University of Miami	5225 Ponce De Leon Blvd Coral Gables, FL 33146	https://app.joinhandshake.com/login Phone: (305) 284-5451 Email: toppel@miami.edu
90	Rollins	1000 Holt Ave. Winter Park, FL 32789	https://app.joinhandshake.com/login Phone: 407-646-2195 Email: careercenter@rollins.edu
91	Emerson	120 Boylston St. Boston, MA 02116-4624	https://app.joinhandshake.com/login Phone: (617) 824-8586 Email: campus_recruiting@emerson.edu
92	Cornell	129 Ho Plaza, Ithaca, NY, United States	https://app.joinhandshake.com/login Phone: (607) 255-5221 Email: career@cornell.edu

SUPPLEMENTAL OUTREACH ACTIVITIES

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

	Brief Description of Activity, Including Date(s) and Station Staff Involved
5	Summer 2018/Internship Program: Two interns were assigned to NBC29 from the Virginia Association of Broadcasters internship program. Both were assigned to the News Department.
1	October 24, 2018: VAB Internship Fair at University of Virginia. Human Resources Manager, Sara Simoneau, volunteered at the VAB booth for the duration of the event. Sara discussed employment opportunities and requirements with current and graduating UVA students. Sara also supported the VAB representative in regards to the VAB Summer Internship program.
14	August 28, 2018: The following employees participated in the VAB’s August 28, 2018, webinar regarding the FCC’s EEO rules. Harold Wright, General Manger; Pamela Mills, Controller; and Sara Simoneau, Human Resources Manager.
16	<p>Date: Thursday, October 25, 2018</p> <p>Group: Fluvanna County High School (specifically advanced television production class)</p> <p>Station Participants: Terri Thelin – Programming, Production & Promotions Manager Sam King – Senior Commercial Producer & 3D Animation Artist Sharon Gregory – News Anchor Matt Talhelm – News Anchor Christopher Markham – Web Editor/Producer</p> <p>David Small, the television production teacher at Fluvanna County High School, requested a tour of NBC29. Eight students in his advanced television production class watched the majority of NBC29’s noon newscast on October 25, 2018, accompanied by Mr. Small. During commercial breaks, news anchors Sharon Gregory and Matt Talhelm entertained questions from the students, explaining how a newscast is prepared, the types of jobs available at a typical local news station (both in front of the camera and behind the scenes), and how to handle any mistakes that happen during live broadcasts. After the newscast, Terri Thelin took the group to visit senior commercial producer Sam King who demonstrated the tools he uses to create commercials and station promos. Sam specializes in 3D animation, and he showed the students how he uses that skillset to create and animate 3D objects. Using one of our awards promos, Sam showed them, step by step, how he created 3D images of our AP Award plaques, placed them in a 3D environment, and then animated them to move within that space. The teacher and students had a lot of questions about the computer software and cameras we use, and Sam demonstrated various features of our equipment.</p> <p>Ms. Thelin then took the group on a tour of the physical plant, including Production Control, Master Control, and the newsroom. In the newsroom, we discovered that NBC29 web editor/producer Chris Markham was a former student of Mr. Small. Chris explained his job responsibilities with the tour group. The following week, Mr. Small sent a thank-you note to the station, which read (in part): “I want to offer my thanks for the tour you gave my TV students last week. They loved it, and being able to talk shop with Sam was pretty cool. I think they felt good that he was editing on the same software they use.”</p>

SUPPLEMENTAL OUTREACH ACTIVITIES, CONTINUED

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

16 Date: Friday, October 26, 2018

Group: Crozet Elementary “News Crew”

Station Participants: Terri Thelin – Programming, Production & Promotions Mgr. (tour leader)

Sharon Gregory – News Anchor

Matt Talhelm – News Anchor

Aly Bayens – Meteorologist

Claiborne Craig, a teacher at Crozet Elementary School, wanted his “News Crew” kids to have a tour of NBC29. The News Crew comprises about a dozen students who write, produce, and broadcast a weekly news show for the classes at their school. Most of the News Crew students attended the tour on October 26, 2018, planning to watch our noon newscast. As it turned out, this is the day that NBC broke into local programming – just before our broadcast was about to begin – with a special report about the capture of Cesar Sayoc Jr., the man who sent 13 makeshift bombs to some of President Trump’s most prominent critics.

News anchors Sharon Gregory and Matt Talhelm had to remain at the anchor desk during the special report, waiting for NBC to sign off. In Production Control, the producer was busy condensing and re-condensing our newscast script, not knowing when NBC would sign off, nor how much of our local news hour would be seen. This turned out to be a great learning opportunity for the News Crew. While waiting to start our local broadcast, Sharon and Matt explained the relationship between the network and NBC29 – a local affiliate. They discussed the mechanics of special reports, why the network was preempting us, and how we would know when it was okay to start our show. The anchors also explained why the national commentators kept using the word “alleged” when referring to the suspect, and they answered many questions that arose because the students were witnessing something they weren’t expecting to see on their visit.

Meteorologist Aly Bayens took over for a while, inviting some of the students to stand at the weather wall (a green screen) to improvise a weather segment using Aly’s maps and graphics. At the same time, other students visited Production Control, and they were treated to a detailed demonstration of how the director switches the show and how graphics and audio are manipulated during a newscast. Eventually, the special report ended and the students finally witnessed our much-abbreviated newscast. To my knowledge, a lengthy network interruption has never occurred while a tour group was visiting the station; however, the students and their teacher got a glimpse of what can happen in the actual day-to-day operations of a television station.

SUPPLEMENTAL OUTREACH ACTIVITIES, CONTINUED

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

16	<p>Date: Wednesday, March 20, 2019</p> <p>Group: Monticello High School</p> <p>Station Participants: Scott Hamler – Creative Services Director</p> <p>Mr. Dan Sparks from the group, 100 Black Men of Central Virginia, invited Scott Hamler to speak with a group of students at Monticello High School, Scott’s former school, on March 20, 2019. Once at the school, Scott met with Mr. Sparks and Assistant Principal, Henry Atkins. They then went to meet with a group of students in Chris Stanek,’s classroom. Other speakers present were young men currently enrolled in the University of Virginia.</p> <p>They discussed college and life preparedness, sharing stories from each other’s journeys and listening to the dreams and aspirations of some of the young students. Some of the students were interested in media/journalism; Scott offered to give a personal tour at NBC29 to any student that would like to make a visit.</p> <p>After the discussion, Mr. Atkins gave Scott and Mr. Sparks a tour around the school. Included in the tour was a visit to the TV production studio, a place Scott was very familiar with being a former production student at MHS. The students were working on a variety of projects from video editing, script writing, music production and playing live instruments. The whole class had a very modern and creative atmosphere. Scott offered to show any students around NBC29 that would like to visit.</p> <p>The visit to Monticello was impressive. There were many students engaged in elective classes and expressing their creativity. Every student had a personal laptop and seemed extremely tech savvy. Many of the students seemed driven, and had a desire to succeed.</p>
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